

## JOIN THE CONVERSATION

I act in an anti-oppressive way by...



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I act in an anti-oppressive way by...

- Committing to exercise respect and active listening to all different voices.
- Recognizing the structural barriers that exist against certain people because of their different identities.
- Leveraging the barriers that oppress other people because of their salient identities.
- Addressing bias, stereotypes and adverse policies and practices that negatively impact equity-deserving individuals and groups.
- Working with equity-deserving groups to dismantle the structural barriers against them.
- Working for equity, diversity, inclusion, anti-oppression and anti-racism principles and practices.

